(10 pages total)

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May 17, 2004

Mr. Mullins,

Having been fired from CaP Biotechnology, Inc. as you can tell from the attached documents, I have neither the authority nor desire to sign your requested documentation outlined in your March 31, 2004 letter. Since I am no longer affiliated with CaP Biotech, what other options are available to you for bypassing my participation in this process? Since the apparent reason for being fired from CaP Biotech was informing Mr. Starling that I had been diagnosed with MS, we no longer communicate. All inquiries are now referred to my chief attorney, Mr. Scott, re this termination. Also attached is a document currently being totally ignored by Mr. Starling re the requested severance terms related to my termination. I have removed much of the details from this pending agreement, so as not to put you into a compromising situation.

Sorry about the problem here, but I do not have to apologize any further to anyone for having gotten this auto-immune disease called Multiple Sclerosis. I see several physicians now on a regular basis, as well as a professional counsel helping me deal with the emotional and cognitive effects of this disease. You may contact me directly at the numbers and address listed on this letterhead.

Jim Stephan

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